# Keeping It Legal

## ETHICS CORNER

**Seeking Other** Employment If you are seeking other employment-either a future position or parttime work performed in your off-duty hours you may not work on particular matters that would affect the prospective employer's financial interest. Working after hours requires supervisor approval and a legal review. You can request approval for offduty employment by filling out a DAF 3902 form.

Legal Assistance Hours Monday–Thursday 0900-1530

### (910)394-2341

We provide notaries, powers of attorney, and attorney consultations.

For after-hours emergencies, call the Command Post at (910)394-9000 to reach the on -call JAG.

### 43 A M O G / J A

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Top 5 Back to School Tips for EFMP Families

Request all documentation— Parents should always request & keep all school, medical, & related services documentation for their special education school-age children, since this can become an issue when transitioning between schools.

Military Children's Interstate Compact— Parents should know the rights and protections afforded under the Compact to ensure the continuity of education, progression, & graduation.

**IEP Review**—An Individualized Education Plan (IEP) should be reviewed at least annually, and include new evaluations triennially, at a minimum.

**Transfers**—The losing school and the gaining



school have responsibilities to transfer school records, and may be required to honor existing IEPs until new evaluations are performed. **Transitions**—If a child is 16 years old or older, or will reach the age of 16 during the school year, an IEP must include appropriate measurable postsecondary goals based upon the student's potential.

If you have questions regarding your rights concerning EFMP and special education, contact our office to speak with an attorney. Additional resources can be found at https:// daffamilyvector.us.af.mil/ MemberSite/Content? TaxonId=4

# August Lunch and Learn

EFMP and Legal August 30, 2023 12:00 p.m. Group Headquarters Building (Bldg. 309, First Floor Conference Room, 259 Maynard Street).

**Testifying in Court** 

• Air Force personnel may appear & testify in their unofficial capacity in private civil litigation & state criminal proceedings that do not directly involve the Air Force & the United States.

• Personnel must be in an other-than-duty status

when testifying in private civil litigation. For military members, this would mean personnel receive leave or a pass from their commanders, and for civilians, personnel take annual leave or leave without pay.

• Military personnel testifying in state criminal proceedings that don't involve the Air Force may receive permissive temporary duty per DAFI 36-3003.

• Military personnel testifying in a unofficial or private capacity shall not wear their uniform.